

## **Edwards Gibson Methodology for Compiling Partner Moves**

Edwards Gibson collates partner moves based on announced lateral partner hires in London. Our round-up is limited to hires of business lawyers into partnership roles at commercial law firms. We do not, for example, record family law or residential real estate hires even where these have been made by a commercial law firm.

In order to be included in our report, the lawyer joining a given law firm must be styled as "Partner" or "Shareholder". So, for example, a partner who joins another law firm as a non-partner would not be included. Moreover, the role being undertaken by the partner must primarily be the provision of legal services rather than, say, HR or IT.

Edwards Gibson only records hires by law firms with conventional partnership (or corporate) structures. Nevertheless, whilst we do not record moves to alternative law firms, we do include moves to and from large accountancy firms where the lawyers are primarily providing legal advice to third parties.

We do not publicise partnership retirements nor moves by law firm partners to in-house legal roles.

Where a law firm purports to hire a partner in London, but the location appears to be only partly in London, Edwards Gibson will make a determination as to whether to include the hire in the report.

Edwards Gibson's records of London commercial law firm hires go back to 2007. Occasionally we find that individual hires which have previously been announced, do not in fact take place. Where this occurs, we adjust our own records, but this is not always reflected in published reports.