

Lateral  
Partner  
Moves  
in  
London



July - August 2019

Welcome to the latest round-up of lateral partner moves in the legal market from Edwards Gibson; where we look back at announced partner-level recruitment activity in London over the past two months and give you a ‘who’s moved where’ update.

July to August is traditionally a quiet time for the announcement of lateral partner moves and this year was quieter than most. We recorded a total of 47 lateral partner moves – a 12% decrease on the statistical average (54) for the same period over the past 5 years.

Nevertheless, despite portents of an economic *Götterdämmerung*, as evidenced by increasingly shrill warnings about the consequences of a “no deal” Brexit, the prospect of a snap general election arising from the inherent instability of the UK’s hung parliament, a European-wide slow down, a looming global trade war and a seemingly insoluble Italian debt crisis, the number of lateral partner moves was actually up 7% on the same period last year.

Although there were no large multi-partner team moves in this round-up, a total of 10 firms hired two partners a-piece (either as individuals or two-partner teams).

#### Top partner recruiters in London July-August 2019

✓ Baker McKenzie	2
✓ Deloitte Legal	2
✓ Dentons	2
✓ Eversheds Sutherland	2
✓ Fieldfisher	2
✓ Freeths	2
✓ K&L Gates	2
✓ KPMG	2
✓ Milbank	2
✓ Paul Hastings	2

#### Of note in this edition:

- ✓ Washington DC firm **Crowell & Moring** continued its seemingly never-ending raid on **Squire Patton Boggs** by nabbing its seventh partner from Squires inside a year;

- ◆ 21% of all laterals were non-partners moving into partnership. In a UK first, this included traditionally conservative New York firm **Milbank** which took an **Allen & Overy** senior associate into its partnership;
- ◆ 32% of all lateral hires were women.

**Please do not hesitate to contact us if you would like to discuss this article or any other aspect of the market in more depth.**

Many thanks,  
The Edwards Gibson Team

- ✦ **Akin Gump**  
Akin Gump has hired corporate lawyer **Gavin Weir** from White & Case. Weir has experience in mergers and acquisitions, fundraisings, joint ventures, IPOs and corporate restructurings.
- ✦ **Ashurst**  
Ashurst has recruited projects lawyer **Adrian Lawrence** from White & Case where he was a counsel. Lawrence's practice focuses on project finance, banking, corporate and capital markets transactions, with a focus on oil and gas and petrochemical projects.
- ✦ **Baker McKenzie**  
Baker McKenzie has made two hires this edition; tax lawyer **Prabhu Narasimhan** from White & Case and litigation lawyer **Marc Florent** from Allen & Overy. Narasimhan advises family-run conglomerates, private equity and sovereign wealth funds. Florent has experience in the wholesale and retail banking sectors, asset management and funds.
- ✦ **BDB Pitmans**  
Real estate lawyer **James Ross**, who focuses on large scale development projects, joins BDB Pitmans from DAC Beachcroft.
- ✦ **Bird & Bird**  
Bird & Bird has recruited employment lawyer **Tim Spillane** from Stewarts Law where he was head of employment. Spillane specialises in whistleblowing claims, unfair dismissal and breaches of contract.
- ✦ **Charles Russell Speechlys**  
Private client lawyer **Sophie Dworetzsky** joins Charles Russell Speechlys from Withers. Dworetzsky has expertise in tax planning and structuring, family office establishment and wealth protection strategies.
- ✦ **Cooley**  
Cooley has welcomed white collar crime lawyer **Tom Epps** from Brown Rudnick. Epps specialises in business crime and regulatory investigations, advising companies and senior individuals.
- ✦ **Crowell & Moring**  
Crowell & Moring has recruited its seventh partner from Squire Patton Boggs this year: disputes lawyer **Nicola Phillips**. Phillips acts for banks, asset-based lenders and other financial institutions in worldwide and UK fraud investigations.
- ✦ **DAC Beachcroft**  
DAC Beachcroft expands its insurance litigation practice with the hire of **Kirsty Hick** from Norton Rose Fulbright. Hick works on complex coverage and defence issues.
- ✦ **Deloitte Legal**  
Deloitte Legal continues its growth with the hire of **Andrew Lilley** and **Liz Pierson**. Former Travers Smith managing partner, Lilley, returns to the law as head of employment and Pierson joins from Squire Patton Boggs as legal head of Deloitte's reward practice.
- ✦ **Dentons**  
Dentons has welcomed **Antonis Patrikios** from Fieldfisher where he was head of cyber and security law and corporate insurance lawyer **Adriana Cotter** from Sidley Austin, where she was a senior associate. Patrikios specialises in privacy, information and security law. Cotter advises on transactional, commercial and regulatory matters in the insurance sector.
- ✦ **Eversheds Sutherland**  
Eversheds Sutherland has recruited finance lawyer **Christopher Akinrele** from Addleshaw Goddard and litigation lawyer **Claire Stockford** from Shepherd & Wedderburn. Akinrele has experience advising financial institutions,

sponsors and corporate clients on syndicated and leveraged finance transactions. Stockford's practice covers commercial disputes, international arbitration and competition litigation.

✦ **Fieldfisher**

Fieldfisher has strengthened its private client offering with the hire of a private client team led by Linklaters head of trusts **Peter Golden**. Golden joins alongside Linklaters managing associate **Alistair Robertson**, who joins as partner.

✦ **Faegre Baker Daniels**

International arbitration lawyer **Adrian Jones** joins Faegre Baker Daniels from Crowell & Moring. Jones focuses on companies in the oil and gas, mining, metals, pharmaceutical and financial services sectors.

✦ **Freeths**

Freeths has hired DLA Piper's global co-head of commercial and franchising **Iain Bowler**. Bowler will become the national head of commercial. Private client lawyer **Mike Bell** joins from Taylor Vinters.

✦ **Goodwin Procter**

Goodwin Procter continues its hiring spree with corporate lawyer **Ali Ramadan** from Orrick. Ramadan specialises in venture capital, cross-border M&A, and private equity transactions for technology businesses.

✦ **Greenberg Traurig**

Greenberg Traurig has hired leading asset finance lawyer **Graeme McLellan** from Stephenson Harwood, where he was head of rail. McLellan has significant experience in asset finance, aircraft and rolling stock finance.

✦ **Jones Day**

Construction disputes lawyer **James Pickavance** joins Jones Day from Eversheds Sutherland,

where he led the construction international arbitration practice.

✦ **K&L Gates**

K&L Gates has recruited real estate duo **Tim Webb** and **Emma Maher** from Greenberg Traurig. Webb has experience of international real estate projects and Maher has investment, development and regeneration expertise.

✦ **King & Wood Mallesons**

King & Wood Mallesons has appointed corporate lawyer **Stewart Worthy** from Winston & Strawn. Worthy has an M&A and private equity practice and has experience of in-bound UK investments and English law deals in Central & Eastern Europe.

✦ **Kingsley Napley**

Real estate lawyer **Ian Silverblatt** has joined Kingsley Napley from Irwin Mitchell. Silverblatt has experience in investment acquisitions and disposals, corporate lettings and real estate finance.

✦ **KPMG**

KPMG has hired corporate lawyer **Kate Eades** from Greenberg Traurig and technology lawyer **Usman Wahid** from Bryan Cave Leighton Paisner. Eades advises on cross-border and domestic M&A and corporate finance transactions. Whilst Wahid's practice is focused on IT and outsourcing matters.

✦ **Maples Teesdale**

Real estate disputes lawyer **Rosalind Cullis** has joined Maples Teesdale as a partner from Kingsley Napley where she was a senior solicitor. Cullis has experience in the residential, commercial and construction sectors.

✦ **Milbank**

Milbank has recruited two lawyers from Allen & Overy: **Mona Vaswani** and **Sarbajeet Nag**, who was an associate and joins as a partner. Vaswani

focuses on banking litigation, asset tracing claims, and fraud. Nag advises private equity and investment bank clients on leveraged buyouts and financial transactions.

✦ **Morgan Lewis & Bockius**

Energy and infrastructure lawyer **Ayesha Waheed** has joined Morgan Lewis & Bockius from Latham & Watkins. Waheed's practice focuses on energy and infrastructure transactions across Europe and in emerging markets in Africa and Asia, particularly in Southeast Asia.

✦ **Paul Hastings**

Paul Hastings has raided Hogan Lovells again, this time hiring corporate duo **Ed Harris** and **Leanne Moezi**. Harris was head of private equity at Hogan Lovells whilst Moezi was a private equity of counsel and joins as a partner.

✦ **Proskauer Rose**

Proskauer Rose has nabbed private equity and corporate finance lawyer **Warren Allan** from Stephenson Harwood. Allan focuses on leveraged buyouts and secondary transactions.

✦ **RadcliffesLeBrasseur**

Regulatory lawyer **Alan Meneghetti** joins RadcliffesLeBrasseur from US firm Katten. Meneghetti advises on commercial and regulatory law with an emphasis on the aviation and aerospace sectors.

✦ **Seddon**

Seddon has hired litigation lawyer **Lara Nyman** from Howard Kennedy. Nyman focuses on property disputes.

✦ **Sidley Austin**

Private equity funds lawyer **Mateja Maher** joins Sidley Austin as a partner from Campbell Lutyens where he was general counsel. Prior to moving in-house, Maher was a partner at Kirkland and Ellis.

✦ **Taylor Wessing**

Taylor Wessing has welcomed intellectual property lawyer **Alison Dennis** from Fieldfisher where she was head of life sciences. Dennis has experience in IP transactions, regulatory and compliance matters advising pharma, biotech and medical devices companies.

✦ **TLT**

TLT has hired finance lawyer **Marc Gilston** from Foot Anstey. Gilston works with major lenders, corporate investors and businesses.

✦ **Watson Farley & Williams**

Real estate lawyer **Petar Orlic** has joined Watson Farley & Williams from Reed Smith. Orlic represents investors and lenders in both commercial and residential acquisitions.

✦ **Weil Gotshal & Manges**

Finance lawyer **Paul Stewart** has joined Weil Gotshal & Manges from Ashurst. Stewart has experience in leveraged acquisition finance, syndicated corporate debt and debt restructuring.

✦ **Winckworth Sherwood**

Winckworth Sherwood has recruited employment lawyer **Blair Adams** from Wedlake Bell. Adams has experience in restructuring exercises, outsourcing arrangements, and conduct issues.

✦ **Winston & Strawn**

Winston & Strawn has hired asset finance lawyer **Alison Weal** from White & Case. Weal's practice covers aviation, shipping and rail.

✦ **Womble Bond Dickinson**

Pensions lawyer **James Borshell** has joined Womble Bond Dickinson from Dentons. Borshell advises on pensions and broader employee benefit matters.

✓ **The Specialist Partner Team**

**Related links:**

- ✓ [Previous editions of Lateral Partner Moves in London](#)
- ✓ [Quantifying your following and writing an effective business plan](#)
- ✓ [Specimen partner business plan template](#)
- ✓ [The Partnership Track and Moving for Immediate Partnership](#)
- ✓ [Legal directory rankings and their effect on lawyer recruitment](#)
- ✓ [Restrictive Covenants and Moving on as a Partner](#)



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