

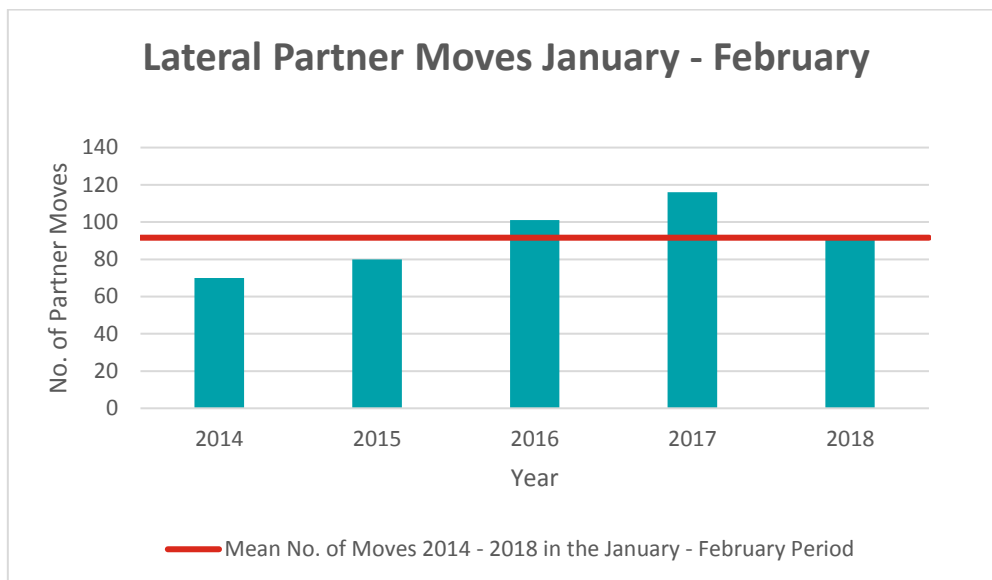
Lateral Partner Moves in London

 January - February 2018

Welcome to the latest round up of lateral partner moves in the legal market from Edwards Gibson where we look back at announced partner-level recruitment activity in London over the past two months and give you a ‘who’s moved where’ update.

In all there was a total of 91 lateral partner moves announced in this round up – 22% down on the same period last year when the figures were artificially buoyed by the collapse of King & Wood Mallesons’ European verein.

Although fewer than the preceding two years, the number of moves in this edition corresponds almost exactly to the statistical average over the same period for the past 5 years (see graph below).



A total of 7 firms hired three or more partners in the first two months of this year. Surprisingly, the most prolific recruiter was the traditionally ultra conservative all equity White Shoe firm Milbank Tweed Hadley & McCloy. Milbank snared a full half-dozen new partners – comprising a four-partner restructuring and corporate team, and a two-partner high yield US capital markets team - from fellow New Yorkers Cadwalader Wickersham & Taft and Shearman & Sterling.

Top partner recruiters in London January-February 2018

- Milbank Tweed 6
- K&L Gates 4
- Charles Russell Speechlys 4
- Brown Rudnick 3
- Fieldfisher 3
- Osborne Clarke 3
- Simmons & Simmons 3

So, an interesting, but not dramatic, start to the New Year. If law firms are feeling any uncertainty from the on-going Brexit negotiations, or the prospect of another snap general election arising from the inherent instability of the UK's hung parliament, these figures do not appear to show it.

Please do not hesitate to contact us if you would like to discuss this article or any other aspect of the market in more depth.

Edwards Gibson will be attending MIPIM 2018 - the leading European real estate conference.
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Many thanks,

The Edwards Gibson Team
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✔ **Addleshaw Goddard**

Addleshaw Goddard has hired consumer finance lawyer Clare Hughes from Eversheds Sutherland. Hughes advises clients on compliance with all aspects of the Consumer Credit Act and the CONC sourcebook of the FCA's handbook, as well as associated consumer protection legislation.

✔ **Akin Gump Strauss Hauer & Feld**

Akin Gump Strauss Hauer & Feld has welcomed energy lawyer Julian Nichol from Bracewell. Nichol's practice focuses on project finance and transactional energy and natural resources matters.

✔ **Ashurst**

David Wilkinson has joined Ashurst from Clyde & Co where he was UK head of IP. Wilkinson has experience of contentious and non-contentious matters involving patents, trademarks, copyright, designs and confidential information.

✔ **Baker McKenzie**

Baker McKenzie has hired finance lawyers Matthew Cox and Megan Schellinger from Ropes & Gray and Linklaters respectively. Cox specialises in leveraged and acquisition financing and restructuring. Schellinger, who was counsel at her former firm, is a US qualified securities lawyer specialising in capital markets.

✔ **Blake Morgan**

Blake Morgan has recruited private client lawyer Arshoo Singh from Russell-Cooke. Singh has experience advising domestic and international clients on trusts, capacity issues, and tax and succession planning.

✔ **BLM**

Siri Siriwardene has joined BLM as head of commercial advisory and private wealth from Slater & Gordon where he was head of general law.

✔ **Brown Rudnick**

Brown Rudnick has welcomed corporate technology lawyer Mark Lubbock from Ashurst, restructuring lawyer Louisa Watt from Cadwalader Wickersham & Taft, and financial services regulatory lawyer Jamie Symington who joins as a partner from the Financial Conduct Authority where he was a director of investigations. Lubbock was previously the head of his former firm's technology and IP practice and specialises in commercial technology and privacy law. Watt was head of loan portfolios and debt and claims trading at her former firm. Symington joins the contentious financial regulation team and has experience of running major regulatory enforcement cases.

✔ **Browne Jacobson**

Browne Jacobson has bolstered its insurance practice with the hire of Ed Anderson from Beale & Company. Anderson led the Legal and Financial Lines group at his former firm and specialises in professional indemnity.

✔ **Capsticks**

Capsticks has hired Hugh Giles as a partner from the Metropolitan Police Service where he worked as director of legal services. Giles joins the commercial litigation team.

✔ **Charles Russell Speechlys**

Charles Russell Speechlys' takeover of Couchmans has seen the firm acquire sports lawyers Nic Couchman, Jody MacDonald, Nick White and Satish Khandke. Couchman was the founder and chairman of his former firm and will become head of sport, specialising in sports business and rights. MacDonald is a commercial and IP lawyer whose practice focuses on digital, data, and technology in sport and media. White was head of the IP and digital teams at his former

firm and specialises in sports IP. Khandke specialises in corporate sports law.

✦ **Clyde & Co**

Insurance duo Mandip Sagoo and Angus Duncan have joined Clyde & Co from Mayer Brown. Sagoo and Duncan have experience advising insurers on coverage disputes.

✦ **Cooley**

Cooley has hired corporate lawyer Michal Berkner from Skadden. Berkner specialises in cross-border M&A, as well as negotiated and unsolicited transactions and joint ventures.

✦ **Druces**

Druces has welcomed corporate lawyer Neil Pfister from Fletcher Day as well as tax lawyer Paul White, who has emerged at the firm as a partner having formerly worked at Chadbourne & Parke as a consultant. Pfister specialises in IT, advising technology and software clients on matters including e-commerce, IP law and start-up issues. White has tax planning, transactional, and advisory experience.

✦ **DWF**

DWF starts the year strongly with two partner hires: construction lawyer Kate Kirby joins from Pinsent Masons and corporate real estate lawyer Laurence Applegate from REN Legal. Kirby, who joins as a partner, was a senior associate at her former firm and specialises in non-contentious construction law. Applegate, who is directory rated in real estate, specialises in private equity real estate and joins the London corporate practice.

✦ **EMW Law**

EMW Law has hired finance lawyer Claire Wheatley from Pitmans Law. Wheatley specialises in corporate banking and property finance.

✦ **Enyo Law**

Enyo Law has welcomed litigation lawyer Konrad Rodgers as a partner from Boies, Schiller & Flexner, where he was counsel. Rodgers specialises in commercial litigation with a particular focus on Russian and CIS related disputes.

✦ **Fieldfisher**

Fieldfisher has hired former senior counsel and corporate lawyer Brian Chadwick as a partner from Cooley, data privacy lawyer Judy Kreig from Shepherd and Wedderburn, and IP lawyer John Linneker from Dentons. Chadwick, the former general counsel of the global mobile games company Miniclip, specialises in cross-border M&A, corporate finance, private equity and venture/growth transactions and will set up a new corporate practice focusing on the games industry. Kreig specialises in compliance issues arising from data privacy, financial crime, and financial regulation. Linneker was the global trademarks chair at his former firm and specialises in all aspects of IP law with an emphasis on contentious trade mark work.

✦ **Fladgate**

Fladgate has welcomed corporate lawyer Jan Hoppe from Gordon Dadds. Hoppe, who is qualified as a solicitor in England and as a Rechtsanwalt in Germany, has experience in all aspects of corporate and commercial law.

✦ **Greenberg Traurig**

US firm Greenberg Traurig continues to demonstrate its commitment to real estate with the hire of Trevor Cosgrove as a partner from Allen and Overy, where he was counsel and head of construction. Cosgrove specialises in international construction law and procurement.

- ✔ **Healys**
Healys has recruited dispute resolution lawyer Adrian Taylor from Rosenblatt Solicitors. Taylor specialises in international arbitration, litigation, and ADR.
- ✔ **Hill Dickinson**
Hill Dickinson has welcomed shipping lawyer Siiri Duddington from Campbell Johnston Clark. Duddington advises on dry shipping, trade and insurance matters.
- ✔ **Hogan Lovells**
Hogan Lovells has hired corporate lawyer Sarah Shaw as a partner from Allen & Overy where she was a senior associate. Shaw advises in relation to corporate M&A and ECM transactions, specialising in the energy and infrastructure sectors.
- ✔ **Hunton & Williams**
Angus Duncan has joined Hunton Williams from Winston Strawn which he briefly joined last year from Cadwalader, Wickersham & Taft. Duncan has experience handling complex structured finance and specialty finance transactions.
- ✔ **K&L Gates**
Energy disputes trio Jeremy Farr, Charles Lockwood, and Clare Kempkens have joined K&L Gates from Ince & Co, as well as white collar crime lawyer Paul Feldberg who has joined from Willkie Farr & Gallagher where he was counsel. Farr previously served as the global head of energy at his former firm and specialises in oil and gas contracts. Lockwood and Kempkens advise clients involved in both onshore and offshore energy projects. Feldberg has experience of white collar fraud and regulatory matters, including SFO investigations and prosecutions.
- ✔ **Katten Muchin Rosenman**
US firm Katten has hired Jones Day's head of financial services John Ahern, and finance lawyer Kumar Tewari from Lloyds Banking Group. Ahern, a leading regulatory lawyer whose practice focuses on the regulation of financial markets and the banking sector across the UK and Europe, will head Katten's five-partner London financial services team. Tewari was senior legal counsel at Lloyds Banking Group and specialises in real estate finance.
- ✔ **Kemp Little**
Rachael Barber has joined the Intellectual Property practice at Kemp Little from Pennington Manches. Barber specialises in design, trade mark, and copyright litigation, as well as IP protection and enforcement, with a particular focus on the retail industry.
- ✔ **Kennedys**
Kennedys has recruited insurance lawyer Katherine Proctor as a partner from Clyde & Co. Formerly a legal director, Proctor specialises in insurance, reinsurance, and general commercial dispute resolution.
- ✔ **King & Spalding**
King & Spalding has hired white collar crime lawyer Aaron Stephens from Berwin Leighton Paisner. Stephens was head of corporate crime and investigations at his former firm and is both an English and US qualified lawyer.
- ✔ **Kirkland & Ellis**
Kirkland & Ellis has welcomed Mark Gardner as a partner from Arnold & Porter where he was an associate. Gardner specialises in EU and UK competition law.

✔ **Latham & Watkins**

Litigation duo Jon Holland and Andrea Monks have joined Latham & Watkins from Hogan Lovells. Holland, who specialises in financial services litigation, was co-head of global financial services litigation at his former firm and is qualified in Hong Kong, Australia, and the UK. Monks specialises in banking disputes and contentious regulatory investigations.

✔ **Lewis Silkin**

Lewis Silkin has welcomed commercial property lawyer Anthony Van Hoffen from Eversheds Sutherland. Van Hoffen specialises in major commercial developments as well as infrastructure and regeneration projects.

✔ **Mayer Brown**

Mayer Brown has hired corporate lawyer Neil Evans as a partner from Simpson Thacher & Bartlett, where he was an associate. Evans joins the Private Equity team and advises private equity sponsors and corporates on public and private M&A, ECM, buyout transactions and equity investments.

✔ **Memery Crystal**

Memery Crystal has hired employment lawyer Stephen Ravenscroft and IP lawyer Carl Rohsler from White & Case and Squire Patton Boggs respectively. Ravenscroft advises companies and senior executives across a range of industries including banking and finance, natural resources, real estate, media, and technology. Rohsler led the IP litigation and gambling regulatory practices at his former firm and specialises in IP and gambling law.

✔ **Milbank Tweed**

An unprecedented flurry of activity from a normally conservative elite US firm, nabbing half a dozen partners including a four person team from Cadwalader Wickersham & Taft: financial

restructuring lawyers Yushan Ng, Karen McMaster, and Jacqueline Ingram, and corporate lawyer Sinjini Saha. Capital markets lawyers Apostolos Gkoutzinis and Rebecca Marques have also joined from Shearman & Sterling. Ng was the global co-chair of the Financial Restructuring group at his former firm and specialises in advising institutions that invest in distressed situations or impaired credits. McMaster advises clients on all aspects of debt restructuring and reorganization, Ingram's practice focuses on debt restructuring and special situations financing, and Saha specialises in private equity and debt equity. Gkoutzinis, who was head of the EMEA Capital Markets team at his former firm, and Marques specialise in U.S. federal securities laws, high yield debt offerings, and international capital markets transactions.

✔ **Mishcon de Reya**

Mishcon de Reya has hired Tim Field as head of equity capital markets from Addleshaw Goddard. Field was head of equity capital markets at his former firm, and advises investment banks, financial advisers, brokers, stock exchanges, and regulators on matters such as IPOs, takeovers and securities law.

✔ **Morgan Lewis & Bockius**

Morgan Lewis & Bockius has hired finance lawyer Georgia Quenby from Reed Smith. Quenby specialises in asset-based lending and restructuring.

✔ **Morrison & Foerster**

Morrison & Foerster has welcomed Dan Coppel from Jones Day as well as Caroline Jury, who has emerged at the firm having formerly worked at Clifford Chance until December 2017. Coppel is a corporate lawyer who specialises in cross-border M&A and private equity, predominantly in the energy and natural resources sectors. Jury

specialises in corporate lending and structured finance, leveraged acquisitions, and corporate restructuring, acting for both lenders and borrowers.

✦ **Norton Rose Fulbright**

Poupak Anjomshoaa joins Norton Rose Fullbright as a partner from Carbon Holdings where she was general counsel. Anjomshoaa has experience in the projects, energy, and construction sectors, with a particular focus on downstream oil and gas and large-scale petrochemical projects.

✦ **Orrick**

Orrick has welcomed Ali Ramadan and Paul Doris from Bird & Bird and Watson Farley & Williams respectively. Ramadan is a corporate technology lawyer who specialises in international M&A, joint ventures, and venture capital transactions, advising start-ups, growth companies and investors. Doris specialises in M&A and private equity in the energy and infrastructure sectors.

✦ **Osborne Clarke**

Osborne Clarke has hired non-contentious IP and data protection lawyer Tamara Quinn from Berwin Leighton Paisner, corporate lawyer Alistair Francis from Squire Patton Boggs, and international arbitration lawyer Artem Doudko from White & Case where he was counsel. Quinn was head of non-contentious IP at her former firm and is dual-qualified as a solicitor and a barrister. Francis specialises in private equity. Doudko joins as a partner and head of Russia & CIS disputes, specialising in international arbitration and litigation involving Russian and/or CIS issues.

✦ **Pemberton Greenish**

Ajoy Bose-Mallick joins Pemberton Greenish from Maple Teesdale where he was joint head of real estate finance. Bose-Mallick acts for lenders,

financial institutions, funds, sponsors, developers, and borrowers on investment and development property finance.

✦ **Pennington Manches**

Pennington Manches has hired Mark Sellers from Prince Evans. Sellers, who works across the London and Cambridge offices, has joined the Social Housing Team and specialises in acting for registered providers on their acquisitions.

✦ **Pinsent Masons**

Pinsent Masons has welcomed international arbitration lawyer Jean-François Le Gal from Brown Rudnick. Joining the Litigation, Regulatory & Tax team, Le Gal specialises in international civil and commercial disputes and will split his time between the firm's London and Paris offices.

✦ **Proskauer Rose**

Proskauer Rose has hired corporate lawyer Richard Bull from Norton Rose Fulbright. Bull advises on M&A, joint ventures, and corporate restructurings as well as private equity and growth capital transactions.

✦ **Reed Smith**

Reed Smith has hired fund finance lawyer Bronwen Jones from Macfarlanes. Jones was head of investment fund finance and acts for banks and other financial institutions, sponsors, general partners, and fund managers on a range of fund finance matters.

✦ **Ropes & Gray**

Judith Seddon has joined Ropes & Gray as co-head of its London International Risk practice from Clifford Chance. Seddon specialises in domestic and international white-collar crime, fraud, corruption, and regulatory enforcement, with a particular focus on the financial services sector.

- ◆ **Russell-Cooke**
 Russell-Cooke has welcomed real estate lawyer Andrew Small from Stone King. Small joins the Charity and Social Business team and specialises in all aspects of commercial property work for charity, education, and not-for-profit clients.
- ◆ **Sherrards**
 Sherrards has hired former Of Counsel Caroline Vernon from CMS. Vernon joins the Private Residential Real Estate team and has experience of acquisitions and disposals, development, and leasehold management work.
- ◆ **Simmons & Simmons**
 Simmons & Simmons has welcomed intellectual property lawyer Kevin Cordina and competition lawyer Satyen Dhana from CMS, as well as employment lawyer Fiona Bolton from Eversheds Sutherland. Cordina is a patent attorney who specialises in electronics and medical devices. This hire will mark the launch of the firm's UK Patent Prosecution group. Dhana joins the EU, Competition and Regulatory practice and advises clients from a variety of sectors such as financial services, consumer products, infrastructure and TMT. Bolton specialises in advising financial institutions on all employment matters, both contentious and non-contentious.
- ◆ **Squire Patton Boggs**
 Energy duo Peter Wright and Rinku Bhadoria have joined Squire Patton Boggs from Simmons & Simmons and King & Wood Mallesons (KWM) respectively. Wright was based across his former firm's London and Singapore offices and specialises in power generation, including both thermal and renewable energy technologies, as well as on gas and LNG projects. Bhadoria, who left KWM in January 2017 following the firm's collapse, is experienced in advising sponsors, funds, host governments, export credit agencies, and commercial lenders on the development and financing of international energy and infrastructure projects.
- ◆ **Stephenson Harwood**
 Stephenson Harwood has welcomed Menelaus Kouzoupis as partner from HFW, where he was a senior associate. Kouzoupis specialises in international commercial dispute resolution, predominantly in relation to marine, international trade and energy.
- ◆ **Stewarts Law**
 Stewarts Law has recruited tax litigation lawyer Victor Cramer and commercial litigation lawyer Patrick Dunaud from KPMG and French law firm Dunaud Clarenc Combles & Associés respectively. Cramer specialises in VAT and indirect tax litigation. Dunaud is a French-qualified lawyer who specialises in international IP litigation, securities, and arbitration, with clients in the media, luxury brands and energy sectors.
- ◆ **Thrings**
 Thrings has hired commercial property lawyer Fionnula Nolan from Banks Kelly Solicitors. Nolan specialises in retail, property development and property trading.
- ◆ **TLT**
 TLT has welcomed financial services litigation lawyer Michael Isaacs from Pinsent Masons and construction lawyer Nick Pincott from Norton Rose Fulbright. Isaacs specialises in commercial and corporate banking litigation. Pincott specialises in renewable energy, and infrastructure and development projects.
- ◆ **Vinson & Elkins**
 Vinson & Elkins has hired finance lawyer Paul Simcock from Jones Day. Simcock specialises in leveraged finance, advising clients on debt restructurings, distressed transactions,

refinancings, and other syndicated and bilateral lending projects.

✦ **Weightmans**

Weightmans has welcomed insurance lawyer Simon Durkin and construction lawyer Christopher Doran from DWF and DAC Beachcroft respectively. Durkin specialises in policy coverage and related disputes, acting exclusively for insurers. Doran specialises in all forms of international and domestic construction and engineering disputes.

✦ **White & Case**

White & Case has hired litigation lawyer Hannah Field-Lowes from Weil Gotshal & Manges and corporate lawyer Daniel Turgel who joins as a partner from Linklaters, where he was a senior associate. Field-Lowes was co-head of international dispute resolution at her former firm and specialises in managing financial, IP, shareholder and general commercial disputes. Turgel co-founded and led the Israel practice at his former firm, and has particular experience advising on Israeli matters.

✦ **Wiggin**

Wiggin has bolstered its offering in the global gambling market with the hire of Simon Bernholt as partner from Playtech plc, where he was UK head of legal. Bernholt joins the Betting and Gambling team and has experience advising on commercial, IP and domestic and international regulatory issues facing stakeholders in the gambling industry.

✦ **The Specialist Partner Team**



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