

Lateral
Partner
Moves
in
London



◆ July - August 2019

Welcome to the latest round-up of lateral partner moves in the legal market from Edwards Gibson; where we look back at announced partner-level recruitment activity in London over the past two months and give you a ‘who’s moved where’ update.

July to August is traditionally a quiet time for the announcement of lateral partner moves and this year was quieter than most. We recorded a total of 47 lateral partner moves – a 12% decrease on the statistical average (54) for the same period over the past 5 years.

Nevertheless, despite portents of an economic *Götterdämmerung*, as evidenced by increasingly shrill warnings about the consequences of a “no deal” Brexit, the prospect of a snap general election arising from the inherent instability of the UK’s hung parliament, a European-wide slow down, a looming global trade war and a seemingly insoluble Italian debt crisis, the number of lateral partner moves was actually up 7% on the same period last year.

Although there were no large multi-partner team moves in this round-up, a total of 10 firms hired two partners a-piece (either as individuals or two-partner teams).

Top partner recruiters in London July-August 2019

✓ Baker McKenzie	2
✓ Deloitte Legal	2
✓ Dentons	2
✓ Eversheds Sutherland	2
✓ Fieldfisher	2
✓ Freeths	2
✓ K&L Gates	2
✓ KPMG	2
✓ Milbank	2
✓ Paul Hastings	2

Of note in this edition:

- ✓ Washington DC firm **Crowell & Moring** continued its seemingly never-ending raid on **Squire Patton Boggs** by nabbing its seventh partner from Squires inside a year;

- ◆ 21% of all laterals were non-partners moving into partnership. In a UK first, this included traditionally conservative New York firm **Milbank** which took an **Allen & Overy** senior associate into its partnership;
- ◆ 32% of all lateral hires were women.

Please do not hesitate to contact us if you would like to discuss this article or any other aspect of the market in more depth.

Many thanks,
The Edwards Gibson Team

- ✦ **Akin Gump**
Akin Gump has hired corporate lawyer **Gavin Weir** from White & Case. Weir has experience in mergers and acquisitions, fundraisings, joint ventures, IPOs and corporate restructurings.
- ✦ **Ashurst**
Ashurst has recruited projects lawyer **Adrian Lawrence** from White & Case where he was a counsel. Lawrence's practice focuses on project finance, banking, corporate and capital markets transactions, with a focus on oil and gas and petrochemical projects.
- ✦ **Baker McKenzie**
Baker McKenzie has made two hires this edition; tax lawyer **Prabhu Narasimhan** from White & Case and litigation lawyer **Marc Florent** from Allen & Overy. Narasimhan advises family-run conglomerates, private equity and sovereign wealth funds. Florent has experience in the wholesale and retail banking sectors, asset management and funds.
- ✦ **BDB Pitmans**
Real estate lawyer **James Ross**, who focuses on large scale development projects, joins BDB Pitmans from DAC Beachcroft.
- ✦ **Bird & Bird**
Bird & Bird has recruited employment lawyer **Tim Spillane** from Stewarts Law where he was head of employment. Spillane specialises in whistleblowing claims, unfair dismissal and breaches of contract.
- ✦ **Charles Russell Speechlys**
Private client lawyer **Sophie Dworetzsky** joins Charles Russell Speechlys from Withers. Dworetzsky has expertise in tax planning and structuring, family office establishment and wealth protection strategies.
- ✦ **Cooley**
Cooley has welcomed white collar crime lawyer **Tom Epps** from Brown Rudnick. Epps specialises in business crime and regulatory investigations, advising companies and senior individuals.
- ✦ **Crowell & Moring**
Crowell & Moring has recruited its seventh partner from Squire Patton Boggs this year: disputes lawyer **Nicola Phillips**. Phillips acts for banks, asset-based lenders and other financial institutions in worldwide and UK fraud investigations.
- ✦ **DAC Beachcroft**
DAC Beachcroft expands its insurance litigation practice with the hire of **Kirsty Hick** from Norton Rose Fulbright. Hick works on complex coverage and defence issues.
- ✦ **Deloitte Legal**
Deloitte Legal continues its growth with the hire of **Andrew Lilley** and **Liz Pierson**. Former Travers Smith managing partner, Lilley, returns to the law as head of employment and Pierson joins from Squire Patton Boggs as legal head of Deloitte's reward practice.
- ✦ **Dentons**
Dentons has welcomed **Antonis Patrikios** from Fieldfisher where he was head of cyber and security law and corporate insurance lawyer **Adriana Cotter** from Sidley Austin, where she was a senior associate. Patrikios specialises in privacy, information and security law. Cotter advises on transactional, commercial and regulatory matters in the insurance sector.
- ✦ **Eversheds Sutherland**
Eversheds Sutherland has recruited finance lawyer **Christopher Akinrele** from Addleshaw Goddard and litigation lawyer **Claire Stockford** from Shepherd & Wedderburn. Akinrele has experience advising financial institutions,

sponsors and corporate clients on syndicated and leveraged finance transactions. Stockford's practice covers commercial disputes, international arbitration and competition litigation.

✦ **Fieldfisher**

Fieldfisher has strengthened its private client offering with the hire of a private client team led by Linklaters head of trusts **Peter Golden**. Golden joins alongside Linklaters managing associate **Alistair Robertson**, who joins as partner.

✦ **Faegre Baker Daniels**

International arbitration lawyer **Adrian Jones** joins Faegre Baker Daniels from Crowell & Moring. Jones focuses on companies in the oil and gas, mining, metals, pharmaceutical and financial services sectors.

✦ **Freeths**

Freeths has hired DLA Piper's global co-head of commercial and franchising **Iain Bowler**. Bowler will become the national head of commercial. Private client lawyer **Mike Bell** joins from Taylor Vinters.

✦ **Goodwin Procter**

Goodwin Procter continues its hiring spree with corporate lawyer **Ali Ramadan** from Orrick. Ramadan specialises in venture capital, cross-border M&A, and private equity transactions for technology businesses.

✦ **Greenberg Traurig**

Greenberg Traurig has hired leading asset finance lawyer **Graeme McLellan** from Stephenson Harwood, where he was head of rail. McLellan has significant experience in asset finance, aircraft and rolling stock finance.

✦ **Jones Day**

Construction disputes lawyer **James Pickavance** joins Jones Day from Eversheds Sutherland,

where he led the construction international arbitration practice.

✦ **K&L Gates**

K&L Gates has recruited real estate duo **Tim Webb** and **Emma Maher** from Greenberg Traurig. Webb has experience of international real estate projects and Maher has investment, development and regeneration expertise.

✦ **King & Wood Mallesons**

King & Wood Mallesons has appointed corporate lawyer **Stewart Worthy** from Winston & Strawn. Worthy has an M&A and private equity practice and has experience of in-bound UK investments and English law deals in Central & Eastern Europe.

✦ **Kingsley Napley**

Real estate lawyer **Ian Silverblatt** has joined Kingsley Napley from Irwin Mitchell. Silverblatt has experience in investment acquisitions and disposals, corporate lettings and real estate finance.

✦ **KPMG**

KPMG has hired corporate lawyer **Kate Eades** from Greenberg Traurig and technology lawyer **Usman Wahid** from Bryan Cave Leighton Paisner. Eades advises on cross-border and domestic M&A and corporate finance transactions. Whilst Wahid's practice is focused on IT and outsourcing matters.

✦ **Maples Teesdale**

Real estate disputes lawyer **Rosalind Cullis** has joined Maples Teesdale as a partner from Kingsley Napley where she was a senior solicitor. Cullis has experience in the residential, commercial and construction sectors.

✦ **Milbank**

Milbank has recruited two lawyers from Allen & Overy: **Mona Vaswani** and **Sarbajeet Nag**, who was an associate and joins as a partner. Vaswani

focuses on banking litigation, asset tracing claims, and fraud. Nag advises private equity and investment bank clients on leveraged buyouts and financial transactions.

✦ **Morgan Lewis & Bockius**

Energy and infrastructure lawyer **Ayesha Waheed** has joined Morgan Lewis & Bockius from Latham & Watkins. Waheed's practice focuses on energy and infrastructure transactions across Europe and in emerging markets in Africa and Asia, particularly in Southeast Asia.

✦ **Paul Hastings**

Paul Hastings has raided Hogan Lovells again, this time hiring corporate duo **Ed Harris** and **Leanne Moezi**. Harris was head of private equity at Hogan Lovells whilst Moezi was a private equity of counsel and joins as a partner.

✦ **Proskauer Rose**

Proskauer Rose has nabbed private equity and corporate finance lawyer **Warren Allan** from Stephenson Harwood. Allan focuses on leveraged buyouts and secondary transactions.

✦ **RadcliffesLeBrasseur**

Regulatory lawyer **Alan Meneghetti** joins RadcliffesLeBrasseur from US firm Katten. Meneghetti advises on commercial and regulatory law with an emphasis on the aviation and aerospace sectors.

✦ **Seddon**

Seddon has hired litigation lawyer **Lara Nyman** from Howard Kennedy. Nyman focuses on property disputes.

✦ **Sidley Austin**

Private equity funds lawyer **Mateja Maher** joins Sidley Austin as a partner from Campbell Lutyens where he was general counsel. Prior to moving in-house, Maher was a partner at Kirkland and Ellis.

✦ **Taylor Wessing**

Taylor Wessing has welcomed intellectual property lawyer **Alison Dennis** from Fieldfisher where she was head of life sciences. Dennis has experience in IP transactions, regulatory and compliance matters advising pharma, biotech and medical devices companies.

✦ **TLT**

TLT has hired finance lawyer **Marc Gilston** from Foot Anstey. Gilston works with major lenders, corporate investors and businesses.

✦ **Watson Farley & Williams**

Real estate lawyer **Petar Orlic** has joined Watson Farley & Williams from Reed Smith. Orlic represents investors and lenders in both commercial and residential acquisitions.

✦ **Weil Gotshal & Manges**

Finance lawyer **Paul Stewart** has joined Weil Gotshal & Manges from Ashurst. Stewart has experience in leveraged acquisition finance, syndicated corporate debt and debt restructuring.

✦ **Winckworth Sherwood**

Winckworth Sherwood has recruited employment lawyer **Blair Adams** from Wedlake Bell. Adams has experience in restructuring exercises, outsourcing arrangements, and conduct issues.

✦ **Winston & Strawn**

Winston & Strawn has hired asset finance lawyer **Alison Weal** from White & Case. Weal's practice covers aviation, shipping and rail.

✦ **Womble Bond Dickinson**

Pensions lawyer **James Borshell** has joined Womble Bond Dickinson from Dentons. Borshell advises on pensions and broader employee benefit matters.

✓ **The Specialist Partner Team**

Related links:

- ✓ [Previous editions of Lateral Partner Moves in London](#)
- ✓ [Quantifying your following and writing an effective business plan](#)
- ✓ [Specimen partner business plan template](#)
- ✓ [The Partnership Track and Moving for Immediate Partnership](#)
- ✓ [Legal directory rankings and their effect on lawyer recruitment](#)
- ✓ [Restrictive Covenants and Moving on as a Partner](#)



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