

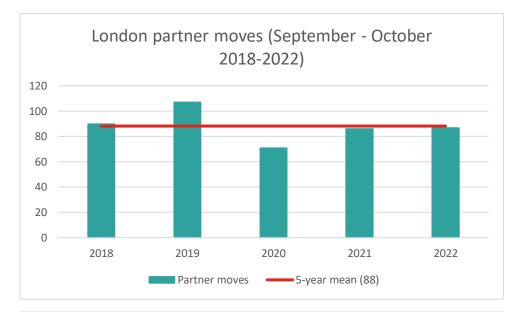
Law Firm Partner Moves in London

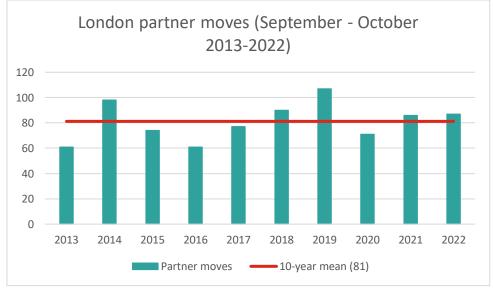
September –
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Welcome to the 71<sup>st</sup> edition of Law Firm Partner Moves in London, from the specialist partner team at Edwards Gibson, where we look back at announced partner-level recruitment activity in London over the past two months and give you a 'who's moved where' update.

Despite immensely strong economic headwinds, the London law firm partner market continues to defy gravity. This bi-monthly round-up contains **87** partner moves – similar to the **86** we saw for the same period last year and more or less in line with the cumulative five-year average (**88**). In terms of laterals, there were **57** - 11% down on the **64** we saw last year. Overall, the number of moves were **7%** up on the cumulative ten-year average for the same period (**81**).





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The most acquisitive firm this round-up was **Kirkland & Ellis** which made a quintet of real asset/ infrastructure flavoured hires, including the co-heads of infrastructure at both **Allen & Overy** and **Clifford Chance**.

**Clifford Chance** itself hired two partners this edition - from **White & Case** and **Reed Smith** respectively. The magic circle firm has now chalked up a half-dozen additions in London year-to-date which, according to our figures, is a record.

Over the past two months there were no numerically significant team hires, however five firms hired two-partner teams: **Kirkland & Ellis** (infrastructure themed); **Mills & Reeve** (corporate/technology); **Morgan Lewis** (aviation finance); **Paul Hastings** (US capital markets/finance); and **Squire Patton Boggs** (insolvency/restructuring).

## **Top partner recruiters in London September – October 2022**

<ul> <li>Kirkland &amp; Ellis</li> </ul>	5	(4 laterals)
Eversheds Sutherland	4	(1 lateral)
Osborne Clarke	4	(2 laterals)
Squire Patton Boggs	4	(2 laterals)
🔶 DLA Piper	3	(2 laterals)
🔶 Morgan Lewis	3	(2 laterals)
🔶 Paul Hastings	3	(2 laterals)

#### Also of note in this edition

- 33% of all hires were female
- 34% of all moves were non-partners moving into partnership, including moves from in-house
- 5 moves were from in-house: Addleshaw Goddard (from Barclays); DAC Beachcroft (from a consultancy); Eversheds Sutherland (from Heathrow Airport); Gowling WLG (from Government Legal Department); and Morgan Lewis (from Abu Dhabi Investment Authority).

Please do not hesitate to contact us if you would like to discuss this article or any other aspect of the market in more depth.

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#### Addleshaw Goddard

Two hires for the international firm this edition; financial services regulatory lawyer **James Greig** arrives from Barclays Bank, where he was head of regulatory relations and policy; and energy and infrastructure specialist **Marton Eorsi** joins from Allen & Overy, where he was a senior associate. Greig specialises in non-contentious wholesale financial services. Eorsi advises on corporate transactions relating to infrastructure and transitional energy, particularly renewables.

#### 🔶 Akin Gump

Re-joining the Texan-born firm after an 18-month stint at Shearman & Sterling is financial restructuring lawyer **Sam Brodie**. Brodie advises creditors, debtors and other stakeholders on financial restructurings and workouts of distressed bonds, securitisations, private placement notes and loans.

#### Ashurst

Energy and infrastructure lawyer **Katie Williams** arrives at the silver circle firm from Linklaters, where she was counsel. Williams specialises in project development, financing and M&A mandates across international and domestic energy and infrastructure markets.

#### Baker McKenzie

Arriving at the global verein to head its data privacy and information security practice is **Vinod Bange** from Taylor Wessing, where he was head of the London data team. Bange's expertise spans all aspects of data protection compliance and risk management, including audit and implementation projects, cross-border data flows and information security.

#### Bevan Brittan

Public and regulatory lawyer **Melanie Carter** joins the national firm from Bates Wells. Carter's experience includes work for central and local government, the NHS, professional regulators, private companies, national charities, and other bodies with public functions.

#### Boodle Hatfield

Corporate and private capital lateral **Richard Elliott** arrives at the London outfit from Ince. Elliott advises on M&A and joint ventures, corporate finance, real estate finance and structuring for private clients.

#### Bracher Rawlins

The London firm expands its real estate offering with **Alex Fenegan** from Simons Muirhead Burton. Fenegan specialises in real estate development, acting for developers of residential and mixed-use property.

#### Bryan Cave Leighton Paisner

The Anglo-US firm elevates structured finance lawyer **Will Trotman** from Linklaters, where he was counsel. Trotman's experience focuses on real estate related transactions, including commercial mortgage-backed securities and residential mortgage-backed securities as well as other areas of asset-backed finance.

#### Clifford Chance

Two lateral hires for the magic circle firm this edition: corporate finance lawyer **Dominic Ross** joins from White & Case; and ESG specialist **Adam Hedley** is welcomed from Reed Smith. Ross focuses on cross-border M&A transactions for UK public companies with a particular angle in the healthcare, gaming, consumer, and retail sectors. Hedley advises on environmental, ESG, product compliance, occupational health & safety, carbon trading and climate change law matters.

#### Clyde & Co

The global firm hires construction lateral **Victoria Peckett** from CMS, where she co-headed the construction team. Peckett advises employers

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and contractors on a range of contentious and non-contentious matters.

#### CMS

The verein-like international firm makes two hires – one lateral and one vertical – this roundup: media sport and entertainment lateral **John Cloke** is welcomed from DLA Piper; and finance lawyer **James Geer** joins from pensions boutique Sackers, where he was an associate director. Cloke, who joins the firm's TMT practice, advises media clients on the sale and acquisition of sports rights. Geer advises on derivatives, financial services regulation, and structured finance.

#### Constantine Law

In a vertical hire, the London firm swipes white collar and corporate crime specialist **Nicola O'Connor** from Bird & Bird, where she was a legal director. O'Connor defends corporates and individuals under investigation for fraud, tax evasion, money laundering and bribery and corruption.

#### DAC Beachcroft

Planning specialist **Martha Grekos** joins the national firm from her own start-up, Martha Grekos Legal Consultancy, where she was a Director. Grekos, who is qualified as a barrister, advises on a mix of real estate and infrastructure planning matters.

#### Dechert

Prodigal Son... financial services lateral **Colin Sharpsmith** returns to the global firm after a fouryear stint at Kirkland & Ellis. Sharpsmith advises on all areas of financial services regulation, with an emphasis on regulations affecting alternative investment funds, fund managers and investment advisers.

#### Deloitte Legal

Employment specialist Julia Gorham arrives at the big-four professional services set-up from US

firm Seyfarth Shaw. Gorham advises across a range of sectors including financial services, technology and pharmaceuticals.

#### DLA Piper

The global leviathan welcomes three new hires (two lateral and one vertical) as it swipes real estate funds specialist **Kate Binedell** from BCLP; employment lawyer **Lee Harding** from Morgan Lewis; and corporate tax specialist **Keunyoung Oh** from Baker McKenzie, where she was a senior associate. Binedell, who joins the corporate team, specialises in real estate debt and credit funds, club deals and joint ventures. Harding's expertise spans all aspects of contentious and non-contentious employment law. Oh's tax niche is international corporate reorganization (ICR) projects.

#### DWF

The listed firm welcomes corporate lateral **James Wilson** from Howard Kennedy. Wilson specialises in equity capital markets with a focus on IPOs, dual listings, secondary fundraisings and takeovers.

#### Edwin Coe

In a vertical hire, the London firm offers partnership to corporate lawyer **Jamal Saleh** from Withers, where he was a senior associate. Saleh advises on a variety of corporate and commercial transactions including private M&A investments, joint ventures, partnerships and restructurings.

#### Eversheds Sutherland

The Anglo-American outfit makes four hires – one lateral, two vertical and one from in-house – this roundup: insurance/reinsurance lateral **Mark Everiss** arrives from Cooley, where he headed the insurance and reinsurance group; financial services lawyer **Martin Sandler** makes

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the switch from Ernst & Young, where he was an associate partner; IP lawyer Indradeep Bhattacharya arrives from Jones Day, where he was counsel; and planning specialist Daniel Freiman joins from Heathrow Airport, where he was "planning and legal director". Everiss has a wide practice with a focus on insurance and reinsurance litigation. Sandler advises on the regulation of asset management, wholesale markets, transactions, and market infrastructure. Bhattacharya focuses on patent litigation within the life sciences sector, including pharmaceuticals, biotechnology and medical devices. Freiman primarily advises on infrastructure planning, with a focus on the water and aviation sectors.

#### EY Law

The big-four professional services firm welcomes **Virginia Allen** to head its UK employment law practice from Dentons, where she was head of employment for the UK and Middle East. Allen, who arrived in August, advises on a wide range of contentious and non-contentious employment matters.

## Fasken

Finance specialist **Tom Eldridge** joins the Toronto headquartered firm from BCLP. Eldridge advises on a range of UK and international projects and export finance transactions in the energy, infrastructure and mining sectors.

# Fieldfisher

Hiring two laterals in this edition, the European firm welcomes **Christopher Stanwell** to head its planning and environment practice from DAC Beachcroft; and corporate lawyer **Melanie Talbot** from Memery Crystal. Stanwell, who was also head of planning at his former firm, advises on a wide range of planning matters with an emphasis on mixed-use regeneration, housing, retail and infrastructure projects. Talbot, who specialises in equity capital markets, advises on listings and fundraisings on the AIM Market.

## Freeths

The national firm makes one lateral and one vertical hire: insurance and commercial disputes specialist **Nick Sutton** arrives from Fletcher Day; and private funds lawyer **George Metcalfe** makes the switch from Simmons & Simmons, where he was a managing associate. Sutton specialises in insurance related risk management and dispute resolution. Metcalfe advises on infrastructure, credit, private equity, venture capital and real estate funds.

# Fried Frank

Corporate lateral **James Renahan** joins the New York headquartered firm from Travers Smith. Renahan advises on a range of private equity transactions including leveraged buyouts, coinvestments, recapitalisations, divestments, distressed M&A, public-to-privates, joint ventures, reorganisations and restructurings.

# Gowling WLG

Regulatory lawyer **Andrea McMahon** arrives at the Anglo-Canadian outfit from the Government Legal Department, where she was deputy director in the cabinet office propriety and ethics team. McMahon's expertise covers public and private law litigation and inquiry work, as well as internal investigations and related government policy.

## Greenwoods

Corporate lateral **Stephen Jarvis** is welcomed to head the national firm's corporate and commercial practice from Ince. Jarvis, onetime global head of corporate at legacy Ince, advises on an eclectic range of corporate transactions.

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#### Gresham Legal

The disputes firm welcomes lateral **Daniel Burbeary** from fellow boutique Cooke, Young & Keidan. Burbeary advises on commercial litigation and arbitration with a particular focus on fraud and asset recovery matters.

#### Herbert Smith Freehills

The silver circle firm elevates financial services regulatory lawyer **Kelesi Blundell** from Allen & Overy, where she was a senior associate. Blundell advises retail banks, investment banks and other wholesale sector clients on a range of non-contentious financial service regulatory matters.

#### Hill Dickinson

The national firm elevates litigation lawyer **Rajesh Pabla** from Teacher Stern, where he was an associate. Pabla's key areas of work include corporate and shareholder disputes, civil fraud, asset recovery and commercial contract claims.

#### Hogan Lovells

Two hires for the global firm this edition as it welcomes finance and fintech lateral **Bryony Widdup** from DLA Piper, and private equity lawyer **John Livesey** from Linklaters, where he was a managing associate. Widdup, who joins the corporate and finance group, focuses on financing for funds, lending platforms and digital assets. Livesey advises on private equity transactions across a range of sectors including financial institutions, infrastructure, mining, technology and retail.

#### Holman Fenwick Willan

A brace of laterals for the international firm this roundup, in the form of aviation specialist **Rebecca Quayle** from BCLP, and employment lawyer **Michelle Chance** from Memery Crystal, where she headed the contentious employment group. Quayle advises leasing companies, airlines, insurers, financiers and arrangers on aviation-related transactions, including sale and leasebacks, engine operating leasing and export credit transactions. Chance, who will lead the London employment team, advises on a wide range of employment matters.

#### Hunton Andrews Kurth

The US firm nabs privacy lateral **Sarah Pearce** from Paul Hastings. Pearce advises on a range of data privacy and cyber security issues in the UK and across Europe.

#### King & Spalding

The Atlanta headquartered outfit welcomes corporate specialist **Amit Kataria** from fellow US firm Morrison & Foerster. Kataria, who will be based in London but will spend significant time in the New York office, advises on M&A, private equity investments, securities offerings and a range of transactional and corporate advisory matters.

#### Kirkland & Ellis

A guintet of real asset/infrastructure flavoured hires (four laterals and one vertical) for the Chicago-spawned powerhouse as it turns its big guns on Allen & Overy and Clifford Chance. Joining from Allen & Overy is the co-head of its global infrastructure group Sara Pickersgill alongside funds lateral Paul Sampson; Clifford Chance also loses its co-head of infrastructure, corporate lawyer **Toby Parkinson**, together with finance/infrastructure finance lateral James Boswell. Finally, unrelated to the Parkinson/Boswell duo, real estate finance lawyer Peter Chandler also makes the switch from Clifford Chance, where he was a senior associate. Pickersgill, who alongside Parkinson is set to co-head Kirkland's expansion into the European energy and infrastructure sector, advises on domestic and cross-border M&A transactions with a focus in the infrastructure,

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energy and renewables sectors. Sampson counsels sponsors, investment managers, and institutional investors on a variety of investment fund matters with an angle on real estate, infrastructure and private equity funds. Parkinson, again with an infrastructure-heavy practice, advises on domestic and cross-border M&A. Boswell counsels on a range of financing transactions, with a particular emphasis on infrastructure finance. Chandler acts for financial institutions, real estate investment trusts, asset managers and institutional borrowers on an eclectic mix of real estate finance matters.

## Locke Lord

Joining the Texas headquartered firm is employment lateral **Nick Elwell-Sutton**, from Clyde & Co. Elwell-Sutton acts for businesses, senior executives and insurers on a range of employment related disputes, transactions and advisory matters.

## Macfarlanes

Financial services regulatory lateral **Michael Sholem** joins the blue-blood City outfit from New York firm Cadwalader. Sholem acts for banks, fund managers and financial technology firms in connection with new authorisations, changes of control, corporate governance, financial benchmarks, ESG regulation and regulatory investigations.

## McDermott Will & Emery

Corporate lateral **Garrett Hayes** makes the switch to the Chicago headquartered firm from Paul Hastings. Hayes' practice focuses on a mix of cross-border and domestic M&A, corporate advisory and private equity mandates.

## Mills & Reeve

The Cambridge spawned national firm welcomes a Pinsent Masons lateral duo in the form of corporate lawyer **Thilo Schneider**, and TMT specialist **Alison Ross Eckford.** Schneider, who will head the London corporate team, advises on M&A, venture capital and joint venture transactions with a focus on technology and life sciences. Ross Eckford, who joins the commercial team, advises on outsourcing, procurement and technology transactions.

# Mishcon de Reya

Tax lawyer **Ceinwen Hayes** arrives at the London firm from BCLP, where she was a senior associate. Hayes, who joins the real estate department, specialises in real estate tax matters on asset transactions, corporate wrapper deals, and development and investment structuring.

# Morgan Lewis

Three hires for the US firm this edition: a two partner aviation finance team comprising **Manuela Krach** and **Sidanth Rajagopal** arrive from K&L Gates; and international tax lawyer **Todd Smith** joins from the Abu Dhabi Investment Authority, where he was lead tax counsel. Krach and Rajagopal advise on cross-border and multijurisdictional aviation transactions and restructuring matters involving airlines, lessors, financiers, and manufacturers. Smith, who is US qualified, counsels investors and fund sponsors on the tax aspects of global investments.

## Orrick

A vertical hire for the San Francisco headquartered firm as it adds financial services regulatory lawyer **Dan Jones** from Baker Botts, where he was special counsel. Jones advises on the full range of financial services regulatory issues with an angle on fintech.

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#### Osborne Clarke

A quintet of new arrivals (two laterals, one vertical and one from in-house) for the Bristol headquartered firm this round-up: corporate energy lawyer Matt Lewy arrives from Womble Bond Dickinson; life sciences patent litigator Trevor Crosse joins from Marks & Clerk; contentious financial services regulatory lawyer Benedicte Perowne is welcomed from Herbert Smith Freehills, where she was a senior associate; and pensions lawyer Carol Dick makes the switch from PwC, where she was a senior manager. Lewy's practice covers both renewable and conventional energy, with a particular focus on energy transition and decarbonisation. Crosse has experience working on litigation involving blockbuster patents for global pharmaceutical companies. Perowne advises financial services and retail banking clients on investigations, interventions and regulatory change. Dick advises on all aspects of pensions arrangements, including funding issues, benefit design changes, pensions liability management exercises and rectification projects.

#### Paul Hastings

The LA headquartered firm adds three this edition: finance and US capital markets duo **Patrick Bright** and **Alexander Horstmann-Caines** join from Weil Gotshal & Manges, where the former headed up the European high yield team; and anti-trust and regulatory competition specialist **Jade-Alexandra Fearns** arrives from Proskauer Rose, where she was counsel. US qualified Bright and Horstmann-Caines advise on high yield offerings, leveraged and acquisition finance, bond restructurings and US securities. Fearns advises on competition law, international sanctions, foreign investment reviews and other regulatory issues.

#### Payne Hicks Beach

Adding two lateral hires this roundup, the Lincoln's Inn firm welcomes white collar crime specialist **Mark Jones** from Blake Morgan to head its criminal and regulatory defence practice, and employment lawyer **James Townsend** from Howard Kennedy to co-head its employment practice. Jones represents individuals and corporates on criminal and regulatory investigations. Townsend advises on an eclectic range of contentious and noncontentious employment matters.

#### Penningtons Manches Cooper

Corporate lateral **Adam Carling** arrives at the London and south-east focused firm from Bird & Bird. Carling advises on equity capital markets and M&A transactions with a focus on the energy and technology sectors.

#### Proskauer Rose

Boosting its tax offering, the New York firm welcomes funds tax specialist **Frazer Money** from Kirkland & Ellis. Money advises asset managers on tax and structuring issues relating to their funds, management businesses, remuneration packages and investment transactions.

#### Reed Smith

The global firm strengthens its funds offering with **Brendan Gallen** from Proskauer Rose, where he was counsel. Gallen's practice focuses on alternative investment funds across all asset classes including credit, private equity, infrastructure and real estate.

#### Signature Litigation

The disputes boutique welcomes international arbitration lateral **Tsegaye Laurendeau** from Paris headquartered Gaillard Banifatemi Shelbaya Disputes. Laurendeau's practice focuses on commercial arbitration with an angle on Africa

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related mining, energy, construction and telco matters.

#### Simons Muirhead Burton

Arriving at the West End firm to head its corporate restructuring and insolvency practice is **Ben Klinger** from Seddons. Klinger advises on a wide range of restructuring and insolvency matters.

#### Simpson Thacher & Bartlett

The white shoe firm swipes corporate tax lateral **Sarah Lindley** from Linklaters. Lindley, a Linklaters lifer, advises on a wide range of tax matters including M&As, corporate restructurings, tax planning, finance tax and some contentious matters.

#### Stewarts Law

The litigation boutique welcomes two laterals this roundup: contentious insurance lawyer **Aaron Le Marquer** arrives from Fenchurch Law; and trust and probate litigation specialist **Marcus Parker** joins from Harbottle & Lewis. Le Marquer, who will head the policyholder disputes practice, advises policy holders on insurance coverage matters. Parker advises highnet worths, family offices and related entities on international disputes.

#### Squire Patton Boggs

The international verein makes four hires – two lateral and two vertical – this roundup: insolvency/restructuring duo **Charlotte Møller** and **Monika Lorenzo-Perez** arrive from Brown Rudnick, where the former headed up the European bankruptcy and corporate restructuring practice; finance lawyer **Leona McManus** makes the switch from Shearman & Sterling, where she was counsel; and disputes specialist **Lucy Webster** joins from Eversheds Sutherland, where she was a legal director. Møller and Lorenzo-Perez advise on domestic and cross-border restructurings across a range of sectors including shipping, airline, energy, retail and natural resources. McManus primarily focuses on derivatives across all asset classes, together with structured product transactions. Webster advises on high court litigation and commercial arbitration.

#### 🖌 TLT

Corporate technology lawyer **Adam Kuan** arrives at the Bristol headquartered firm from Deloitte Legal, where he was a legal director. Kuan advises corporates, funds, management teams and founders on M&A, private equity and venture capital transactions.

#### Trowers & Hamlins

Joining the international firm is corporate lateral **Martyn Kolankiewicz** from Freeths. Kolankiewicz specialises in corporate restructuring and insolvency, turnaround situations and recovery of assets.

#### Wallace

Commercial lawyer **Alexander Egerton** arrives from fellow West End firm Seddons. Egerton advises on a range of commercial contract, privacy, IT and IP matters.

#### Weightmans

The national firm elevates aviation specialist **Sonia Lopez** from Clyde & Co, where she was a legal director. Lopez's practice encompasses a broad spectrum of aviation and travel related matters, including subrogation and coverage as well as advising airlines on regulatory issues.

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#### Wiggin

The media, technology and IP boutique welcomes disputes lawyer **Mark Deem** from Mishcon de Reya. Deem specialises in technology, media and telecommunications litigation, as well as contentious data involving privacy, cybersecurity issues and artificial intelligence.

### Withers

Corporate lawyer **Phil Robinson** arrives at the international firm from start-up boutique Ignition Law, where he was a managing associate. Robinson's experience spans a range of corporate transactions, including M&A, fund raises, governance and restructuring matters.



#### **Related links:**

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- <u>Legal directory rankings and their effect on</u> <u>lawyer recruitment</u>
- <u>Restrictive Covenants and Moving on as a</u> <u>Partner</u>

## The Specialist Partner Team



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